LIMITLESS ALTERNATIVE PROVISION

PREVENT DUTY POLICY

Adopted: Feb 2026
Review: Feb 2027
DSL: Harriet Ann Fry

1. POLICY STATEMENT & SCOPE

This policy outlines Limitless Alternative Provision's commitment to safeguarding our learners from the threat of radicalisation and extremism. As an Alternative Provision (AP) setting, we recognise that our learners often face complex vulnerabilities, making a robust, proactive approach to the Prevent Duty essential. It applies to all staff, governors, volunteers, and external contributors, aligning with the Counter-Terrorism and Security Act 2015 and KCSIE.

2. DEFINITIONS

- **Radicalisation:** The process by which a person comes to support terrorism and forms of extremism leading to terrorism.
- **Extremism:** Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect.
- **AP Context:** Learners in AP may have experienced trauma, exclusion, or academic failure, which can be exploited by extremist groups.

3. VULNERABILITY INDICATORS & RISK ASSESSMENT

Staff must remain vigilant to behavioural shifts. Key indicators include:

- **Behavioural Changes:** Sudden isolation, new associations, or rejection of previous interests.
- **Engagement Shifts:** Drop in attendance or refusal to cooperate based on gender, race, or religion.
- **Ideological Expression:** Using extremist language, symbols, or sharing extremist media.
- **Grievance:** Expressing unaddressed injustice with a desire for violent change.

4. THE REFERRAL PATHWAY

1. Notice and Record: Observe and record objectively on safeguarding software (CPOMS/MyConcern) within the same working day.
2. Inform DSL: Verbally inform the DSL or Prevent Lead within 1 hour to ensure prioritisation.

3. Contextual Multi-Agency Review: Within 24 hours, the DSL reviews historic files, consults commissioning schools, and assesses risk via MASH thresholds.
4. External Prevent / Channel Referral: Formal referral to local authority Prevent team or police if immediate threat exists.

5. PROMOTING FUNDAMENTAL BRITISH VALUES

- **Democracy:** Student councils, restorative justice, and collaborative rule-making.
- **The Rule of Law:** Transparent boundaries and community police workshops.
- **Individual Liberty:** Independent choices and safe spaces for expression.
- **Mutual Respect & Tolerance:** Challenging discrimination and celebrating diversity.

6. IT, ONLINE SAFETY & EXTERNAL SPEAKERS

- **Filtering & Monitoring:** Dynamic software blocks extremist content and alerts DSL instantly.
- **Digital Literacy:** Sessions on algorithm radicalisation, fake news, and grooming tactics.
- **Speaker Vetting:** All external contributors are fully vetted and supervised at all times.

7. STAFF TRAINING & GOVERNANCE

All staff receive WRAP or equivalent Prevent training upon induction with annual updates. Management reviews the Prevent risk assessment annually.

Signed:



Name: Dwayne Paul | **Role:** Proprietor / Health & Safety Lead **Date:** 23/03/2026