LIMITLESS ALTERNATIVE PROVISION

BEHAVIOUR POLICY: EXPECTATIONS, REWARDS & SANCTIONS

Adopted: Feb 2026
Review: Feb 2027
DSL: Harriet Ann Fry

1. POLICY STATEMENT & AIMS

Limitless Alternative Provision maintains a safe, structured environment for learners with trauma, SEMH needs, and excluded backgrounds. Our approach is trauma-informed, consistent, restorative, and safeguarding-led, aligning with KCSIE and the Equality Act 2010.

2. CORE BEHAVIOUR EXPECTATIONS

- **Respect:** Respect staff, peers, and property; use appropriate language; follow instructions first time.
- **Safety:** Use gym equipment safely, follow supervision instructions, keep hands/feet to self.
- **Responsibility & Effort:** Attend regularly, take ownership of behaviour, try best, and engage positively.

3. POSITIVE BEHAVIOUR CULTURE & REWARDS

We prioritise positive reinforcement. Staff greet students positively and build strong relationships.
Rewards System: Verbal praise, achievement points (attendance, effort, attitude), weekly/termly certificates, privileges, leadership roles, and celebration communication with parents.

4. BEHAVIOUR STAGES & SANCTIONS

Sanctions are proportionate, consistent, and restorative:
Stage 1 (Reminder): Verbal reminder of expectations.
Stage 2 (Warning): Formal warning and reflection conversation.
Stage 3 (Time Out): Short supervised removal and reflection sheet.
Stage 4 & 5 (Internal Consequence / Formal Review): Loss of privileges, risk assessment review, and commissioning school meeting.

5. SERIOUS INCIDENTS, GYM RULES & RESTORATIVE APPROACH

Physical aggression, discrimination, or persistent unsafe gym behavior triggers immediate safety response, DSL notification, parent contact, and risk assessment review. Restorative practice (“What happened? How to repair harm?”) is used to promote accountability.

6. COMMITMENT STATEMENT

Every child can improve behaviour. High expectations show belief, consistency builds safety, and relationships drive change.

Signed:



Name: Dwayne Paul | **Role:** Proprietor **Date:** 23/03/2026